E-2 DS-160 Sample for a Manager at a German Subsidiary

DS160.io
www.ds160.io

DS-160 form · Generated on November 25, 2026

See how a fictional German production manager sent to her employer's U.S. plant answered the DS-160 and every E-Visa supplement page, including the employee visa type, the parent company's investment and the colleague she replaces. Know what the form asks before you start your own.

This is a fictional example for educational purposes, not an official or pre-approved application. Your DS-160 answers must reflect your own circumstances. Do not copy the sample answers unless they are independently true for you.

Before you start: information you'll want ready

The form will ask for

- Your passport, and your birth name if it differs from your name now
- Who owns the U.S. company, with each owner's nationality and percentage
- The parent company's investment in the U.S. business, split into cash, inventory, equipment, premises and other
- Staff numbers by nationality and level for this year and next, and the names and U.S. status of key staff
- Your present job, your years with the company and your degree
- Your U.S. title, duties, salary and benefits, and who you replace, if anyone

Helpful to have nearby

- The dates and lengths of your earlier U.S. trips
- The U.S. company's registration number, address, phone and fax
- The name and position of the company officer responsible for the application
- A recent photo that meets the U.S. visa photo rules

Questions applicants commonly get stuck on

How this fictional applicant answered, why, and what to check for your own form. Answer for your own situation, which may differ.

3.1 *Purpose of Visit*

Purpose of Trip to the U.S.	TREATY TRADER OR INVESTOR (E)
Specify Visa	EXECUTIVE/MGR/ESSENTIAL EMP (E2)
Has the principal Treaty Trader/ Investor already been issued a visa?	No

Why Julia Katharina is not the investor: her employer in Germany owns the U.S. company. She goes as one of its managers, so her visa type is Executive/Mgr/Essential Emp (E2), not Treaty Investor (E2).
For your application Choose Treaty Investor only if the investment is yours. If a company sends you to work for its U.S. business, choose the employee option for E-2, or for E-1 if the business is a trading company.

24.1 Type of Applicant — MANAGER
Why She leads 85 people in her present job and will direct production in the U.S., so her applicant type is Manager.
For your application Pick the type that describes the U.S. job you are going to, and make the duties you list show it.

20.2 Are There Any Foreign Entities (Corporation, Partnership, etc.) Associated with the U.S. Business? — Yes

Foreign Entities

Name of Foreign Entity	*Country/Region of Origin (Nationality)*	*Percent of Ownership*
HALDENWANG FERTIGUNGSTECHNIK GMBH	GERMANY	100

20.3 Are There Any Foreign Individual Owners of the U.S. Business? — No

Why Haldenwang Fertigungstechnik GmbH in Reutlingen owns 100% of the U.S. company, so there is one company owner and no individual owners: the U.S. business is wholly German-owned.

For your application List every company and person that owns the U.S. business, with their nationality and share, and check the shares add up to 100.

21.1 Type of Investment — CONTINUATION OF AN EXISTING BUSINESS
Fair Market Value of Business (USD) — 18500000

21.2 Was Any Investment Made in the United States from Abroad in the Most Recent Year? — Yes

Total Investment from Abroad Made in the United States for the Most Recent Year

For Year	2025
Year Type You Are Accounting For	CALENDAR
Cash	
Initial Investment (USD)	2000000
Total Cumulative Investment (USD)	4500000
Inventory	
Initial Investment (USD)	800000
Total Cumulative Investment (USD)	2600000
Equipment	
Initial Investment (USD)	3500000
Total Cumulative Investment (USD)	9200000
Premises	
Initial Investment (USD)	0
Total Cumulative Investment (USD)	1800000
Other	
Initial Investment (USD)	50000
Total Cumulative Investment (USD)	400000

21.3 Can You Document the Source of the Investment Capital and Possession and Control of the Funds in the United States? — Yes

Source of Investment Capital	
Source of Investment	CORPORATE FUNDS
Funds From	TREATY COUNTRY
How Much (USD)	18500000
Documentation	
Wire Transfer Statements	Yes
Bank Statements	Yes
Promissory Note	No
Other Documentation	No

Why The parent set up the U.S. company years ago and keeps investing, so the type is a continuation, paid from its own funds in Germany. The cumulative column adds up to $18,500,000: $4,500,000 cash, $2,600,000 inventory, $9,200,000 equipment, $1,800,000 premises and $400,000 other.

For your application As an employee, ask the company or its attorney for these figures, taken from the accounts for the same year, and check that each column adds up.

25.5 Are You Replacing a Worker Already in the United States? — Yes

Worker Being Replaced

Surnames	REINHARDT
Given Names	TOBIAS
Type of Visa Issued	EXECUTIVE/MGR/ESSENTIAL EMP (E2)
Date Visa Was Issued	March 4, 2022
Country/Region Visa Was Issued	GERMANY

Why She takes over as director of production from Tobias Reinhardt, a German E-2 manager going home, so she answers Yes and gives his visa details. He is also on the list of key staff.
For your application Answer Yes only if you take over from someone already working there, and get their visa type and issue date from the company.

5.1 Have you ever been in the U.S.? Yes

Details on your visit
Provide information on your last U.S. visit:

Date Arrived	*Length of stay in the U.S.*	*Time period*
April 21, 2025	10	DAY(S)
October 30, 2023	2	WEEK(S)

Do you or did you ever hold a U.S. Driver's License? No

5.2 Have you ever been issued a U.S. Visa? No

Why She has been to the plant twice on ESTA, so she lists both trips, but answers No to ever having held a U.S. visa: an ESTA approval is not a visa.
For your application List every visit, ESTA trips included, with the date you arrived and how long you stayed.

1.4 Have you ever used other names (i.e., maiden, religious, professional, alias, etc.)? Yes

Provide the following information:

Other Surnames Used (maiden, religious, professional, aliases, etc.)	*Other Given Names Used*
KELLER	JULIA KATHARINA

Why Her name before marriage was Keller, so she answers Yes and gives it as another surname.
For your application A birth name counts, even if it is no longer in your passport.

6.1 *Home Address*

Street Address (Line 1)	GARTENSTRASSE 18
Street Address (Line 2)	*Not answered*
City	TUEBINGEN
State/Province	BADEN-WUERTTEMBERG
Postal Zone/ZIP Code	72074
Country/Region	GERMANY

Why She lives on Gartenstraße in Tübingen. The form takes only the letters A to Z, so she wrote GARTENSTRASSE and TUEBINGEN.
For your application Write ä, ö and ü as AE, OE and UE, and ß as SS, the way German spells them without those letters.

Common questions about this example

Do my husband and daughter need their own DS-160?
Yes. Every applicant needs their own DS-160, children included. Julia Katharina lists her husband and daughter as travel companions, and each of them has a form of their own.
Official source travel.state.gov

Can I keep using ESTA instead?
Not to live and work in the U.S. The Visa Waiver Program covers visits of up to 90 days for business or tourism. Working at a U.S. company for several years needs a visa such as the E-2.
Official source travel.state.gov

Who has to be German, me or the company?
Both. The State Department's E visa page says an employee must have the same nationality as the treaty company employing them, and that at least half of the business must be owned by nationals of the treaty country. Julia Katharina and the company that owns the U.S. business are both German.
Official source travel.state.gov

I am not the investor. Why does my form ask about the investment?
The E-Visa pages describe the business behind every E-1 and E-2 application, the employees' included. The company or its attorney usually has the figures; check the answers with them before you sign.

The completed DS-160, question by question

1 Personal Information - Part 1

1.1	Surname	BRANDT
1.2	Given Names	JULIA KATHARINA
1.3	Full Name in Native Alphabet	*Does Not Apply/Technology Not Available*
1.4	Have you ever used other names (i.e., maiden, religious, professional, alias, etc.)?	Yes

Provide the following information:

Other Surnames Used (maiden, religious, professional, aliases, etc.)	*Other Given Names Used*
KELLER	JULIA KATHARINA

1.5	Do you have a telecode that represents your name?	No
1.6	Sex	FEMALE
1.7	Marital Status	MARRIED
1.8	Date of Birth	June 26, 1987
1.9	City of Birth	STUTTGART
1.10	State/Province of Birth	BADEN-WUERTTEMBERG
1.11	Country/Region of Birth	GERMANY

2 Personal Information - Part 2

2.1	Country/Region of Origin (Nationality)	GERMANY
2.2	Do you hold or have you held any nationality other than the one indicated above on nationality?	No
2.3	Are you a permanent resident of a country/region other than your country/region of origin (nationality) indicated above?	No
2.4	National Identification Number	L7ZT4KR92
2.5	U.S. Social Security Number	*Does Not Apply*
2.6	U.S. Taxpayer ID Number	*Does Not Apply*

3 Purpose of Visa

3.1	*Purpose of Visit*	
	Purpose of Trip to the U.S.	TREATY TRADER OR INVESTOR (E)
	Specify Visa	EXECUTIVE/MGR/ESSENTIAL EMP (E2)

Has the principal Treaty Trader/ Investor already been issued a visa?	No

3.2 Have you made specific travel plans? Yes

Provide a complete itinerary for your travel to the U.S.

Arrival Date	February 23, 2027
Arrival Flight (if known)	LH428
Arrival City in the USA	CHARLOTTE
Departure Date	February 22, 2030
Departure Flight (if known)	LH429
Departure City from the USA	CHARLOTTE

Locations you plan to visit in the USA:

Location
GREENVILLE
DUNCAN

3.3 *Address where you will stay in the U.S.*

Address Line 1	412 S MAIN ST
Address Line 2	APT 1806
City	GREENVILLE
State	SOUTH CAROLINA
Zip Code	29601
Person/Entity Paying for Your Trip	OTHER COMPANY/ORGANIZATION
Provide the following information:	
Name of Company/Organization Paying for Trip	HALDENWANG MANUFACTURING USA INC
Telephone Number	8645550140
Relationship to You	US SUBSIDIARY OF MY EMPLOYER AND MY EMPLOYER IN THE US
Address of Company/Organization Paying for Trip	
Street Address (Line 1)	1200 INNOVATION PKWY
Street Address (Line 2) *Optional	*Not answered*
City	DUNCAN
State/Province	SOUTH CAROLINA
Postal Zone/ZIP Code	29334
Country/Region	UNITED STATES OF AMERICA

4 Travel Companions

4.1 Are there other persons traveling with you? Yes

Are you traveling as part of a group or organization? No

Provide the following information for each person traveling with you:

Surnames of the person traveling with you	*Given names of the person traveling with you*	*Relationship to you*
BRANDT	MARKUS	SPOUSE
BRANDT	LENA	CHILD

5 Previous U.S. Travel History

5.1 Have you ever been in the U.S.? Yes

Details on your visit
Provide information on your last U.S. visit:

Date Arrived	*Length of stay in the U.S.*	*Time period*
April 21, 2025	10	DAY(S)
October 30, 2023	2	WEEK(S)

	Do you or did you ever hold a U.S. Driver's License?	No
5.2	Have you ever been issued a U.S. Visa?	No
5.3	Have you ever been refused a U.S. Visa, or been refused admission to the United States, or withdrawn your application for admission at the port of entry?	No
5.4	Have you ever been denied travel authorization by the Department of Homeland Security through the Electronic System for Travel Authorization (ESTA)?	No
5.5	Has anyone ever filed an immigrant petition on your behalf with the United States Citizenship and Immigration Services?	No

6 Address and Phone Details

6.1 *Home Address*

Street Address (Line 1)	GARTENSTRASSE 18
Street Address (Line 2)	*Not answered*
City	TUEBINGEN
State/Province	BADEN-WUERTTEMBERG
Postal Zone/ZIP Code	72074
Country/Region	GERMANY

6.2	Is your Mailing Address the same as your Home Address?	Yes

6.3 *Phone*

Primary Phone Number	4917055501234
Secondary Phone Number	*Does not apply*
Work Phone Number	4971215550400

6.4	Have you used any other phone numbers in the last five years?	No
6.5	Email Address	JULIA.BRANDT@EXAMPLE.COM
6.6	Have you used any other email addresses in the last five years?	Yes

Additional Email Address
J.BRANDT@HALDENWANG.EXAMPLE.COM

6.7 *Social Media*

Social Media Provider/Platform	*Link to Social Media Profile*
LINKEDIN	HTTPS://WWW.LINKEDIN.COM/IN/JULIA-BRANDT-PRODUKTION/

6.8	Do you wish to provide information about your presence on any other websites or applications you have used within the last five years to create or share content (photos, videos, status updates, etc.)?	Yes

Provide the following information for each website or application:

Additional Social Media Platform	*Additional Social Media Handle*
XING	HTTPS://WWW.XING.COM/PROFILE/JULIA_BRANDT

7 Passport Information

7.1	Passport/Travel Document Type	REGULAR
7.2	Passport/Travel Document Number	C7KT4R2NX
7.3	Passport Book Number	*Does not apply*
7.4	Country/Authority that Issued Passport/ Travel Document	GERMANY
7.5	*Where was the Passport/Travel Document Issued?*	
	City	TUEBINGEN
	State/Province *If shown on passport	BADEN-WUERTTEMBERG
	Country/Region	GERMANY
	Issuance Date	July 16, 2024
	Expiration Date	July 15, 2034
7.6	Have you ever lost a passport or had one stolen?	No

8 US Contact Information

8.1	*Contact Person or Organization in the United States*	
	Contact Person	
	Surnames	PRUITT
	Given Names	DANA
	Organization Name	
	Organization Name	HALDENWANG MANUFACTURING USA INC
8.2	Relationship To You	EMPLOYER
8.3	*Address and Phone Number of Point of Contact*	
	U.S. Street Address (Line 1)	1200 INNOVATION PKWY
	U.S. Street Address (Line 2)	*Not answered*
	City	DUNCAN
	State	SOUTH CAROLINA
	ZIP Code (if known)	29334
	Phone Number	8645550140
	Email Address	HR@HALDENWANG-USA.EXAMPLE.COM

9 Family Information

9.1	*Father's Full Name and Date of Birth*	
	Surnames	KELLER
	Given Names	WOLFGANG
	Date of Birth	October 3, 1958
	Is your father in the U.S.?	No

9.2	*Mother's Full Name and Date of Birth*	
	Surnames	KELLER
	Given Names	SABINE
	Date of Birth	February 19, 1961
	Is your mother in the U.S.?	No
9.3	Do you have any immediate relatives, not including parents, in the United States?	No
	Do you have any other relatives in the United States?	No

10 Spouse Information

10.1	Spouse's Surname (Including Maiden Name)	BRANDT
10.2	Spouse's Given Name	MARKUS
10.3	Spouse's Date of Birth	March 17, 1985
10.4	Spouse's Country/Region of Origin	GERMANY
10.5	*Spouse's Place of Birth*	
	City	REUTLINGEN
	Country	GERMANY
10.6	Type of Address Where Spouse Lives	SAME AS HOME ADDRESS

11 Current Occupation

11.1	Primary Occupation	ENGINEERING
	Present Employer or School Information	
	Present Employer or School Name	HALDENWANG FERTIGUNGSTECHNIK GMBH
	Present Employer or School Address	
	Street Address (Line 1)	INDUSTRIESTRASSE 40
	Street Address (Line 2)	*Not answered*
	City	REUTLINGEN
	State/Province	BADEN-WUERTTEMBERG
	Postal Zone / ZIP Code	72770
	Country / Region	GERMANY
	Phone Number	4971215550400
	Start Date	April 13, 2017
	Monthly Income in Local Currency (if employed)	7800
	Briefly describe your duties	PRODUCTION MANAGER FOR CNC GRINDING MACHINES; LEAD A TEAM OF 85 IN ASSEMBLY AND TESTING; RESPONSIBLE FOR OUTPUT, QUALITY AND THE LAUNCH OF NEW MACHINE LINES

12 Previous Occupation

12.1	Were you previously employed?	Yes
	Employer/Employment Information:	
	Employer Name	STEINLE ANTRIEBSTECHNIK GMBH
	Employer Address	
	Employer Street Address (Line 1)	HEILBRONNER STRASSE 210
	Employer Street Address (Line 2)	*Not answered*
	City/Town	STUTTGART
	State/Province	BADEN-WUERTTEMBERG
	Postal Zone/ZIP Code	70191
	Country	GERMANY
	Employer Telephone Number	497115550260

Job Title	PROCESS ENGINEER
Supervisor's Surname	HAUG
Supervisor's Given Names	PETER
Employment Date From	November 13, 2012
Employment Date To	April 12, 2017
Briefly describe your duties	PLANNED AND IMPROVED MACHINING PROCESSES FOR GEARBOX PARTS; INTRODUCED A NEW CNC LINE; TRAINED SHIFT LEADERS IN LEAN PRODUCTION

12.2 Have you attended any educational institutions at a secondary level or above? — Yes

Provide the following information on the educational institution(s) you have attended.

Name of Institution	KARLSRUHER INSTITUT FUER TECHNOLOGIE
Address	
Street Address (Line 1)	KAISERSTRASSE 12
Street Address (Line 2)	*Not answered*
City	KARLSRUHE
State/Province	BADEN-WUERTTEMBERG
Postal Zone/ZIP Code	76131
Country	GERMANY
Course of Study	MECHANICAL ENGINEERING
Date of Attendance From	November 13, 2006
Date of Attendance To	November 12, 2012

13 Additional Occupation Details

13.1 Do you belong to a clan or tribe? — No

13.2 *Provide a List of Languages You Speak*

Language Name
GERMAN
ENGLISH
FRENCH

13.3 Have you traveled to any countries/ regions within the last five years? — Yes

Provide a List of Countries/Regions Visited

Country/Region
UNITED STATES OF AMERICA
FRANCE
ITALY
CHINA

13.4 Have you belonged to, contributed to, or worked for any professional, social, or charitable organization? — No

13.5 Do you have any specialized skills or training, such as firearms, explosives, nuclear, biological, or chemical experience? — No

13.6 Have you ever served in the military? — No

13.7	Have you ever served in, been a member of, or been involved with a paramilitary unit, vigilante unit, rebel group, guerrilla group, or insurgent organization?	No

14 Security Background - Part 1

14.1	Do you have a communicable disease of public health significance? (Communicable diseases of public significance include chancroid, gonorrhea, granuloma inguinale, infectious leprosy, lymphogranuloma venereum, infectious stage syphilis, active tuberculosis, and other diseases as determined by the Department of Health and Human Services.)	No
14.2	Do you have a mental or physical disorder that poses or is likely to pose a threat to the safety or welfare of yourself or others?	No
14.3	Are you or have you ever been a drug abuser or addict?	No

15 Security Background - Part 2

15.1	Have you ever been arrested or convicted for any offense or crime, even though subject of a pardon, amnesty, or other similar action?	No
15.2	Have you ever violated, or engaged in a conspiracy to violate, any law relating to controlled substances?	No
15.3	Are you coming to the United States to engage in prostitution or unlawful commercialized vice or have you been engaged in prostitution or procuring prostitutes within the past 10 years?	No
15.4	Have you ever been involved in, or do you seek to engage in, money laundering?	No
15.5	Have you ever committed or conspired to commit a human trafficking offense in the United States or outside the United States?	No
15.6	Have you ever knowingly aided, abetted, assisted or colluded with an individual who has committed, or conspired to commit a severe human trafficking offense in the United States or outside the United States?	No

15.7	Are you the spouse, son, or daughter of an individual who has committed or conspired to commit a human trafficking offense in the United States or outside the United States and have you within the last five years, knowingly benefited from the trafficking activities?	No

16 Security Background - Part 3

16.1	Do you seek to engage in espionage, sabotage, export control violations, or any other illegal activity while in the United States?	No
16.2	Do you seek to engage in terrorist activities while in the United States or have you ever engaged in terrorist activities?	No
16.3	Have you ever or do you intend to provide financial assistance or other support to terrorists or terrorist organizations?	No
16.4	Are you a member or representative of a terrorist organization?	No
16.5	Are you the spouse, son, or daughter of an individual who has engaged in terrorist activity, including providing financial assistance or other support to terrorists or terrorist organizations, in the last five years?	No
16.6	Have you ever ordered, incited, committed, assisted, or otherwise participated in genocide?	No
16.7	Have you ever committed, ordered, incited, assisted, or otherwise participated in torture?	No
16.8	Have you committed, ordered, incited, assisted, or otherwise participated in extrajudicial killings, political killings, or other acts of violence?	No
16.9	Have you ever engaged in the recruitment or the use of child soldiers?	No
16.10	Have you, while serving as a government official, been responsible for or directly carried out, at any time, particularly severe violations of religious freedom?	No
16.11	Have you ever been directly involved in the establishment or enforcement of population controls forcing a woman to undergo an abortion against her free choice or a man or a woman to undergo sterilization against his or her free will?	No

16.12	Have you ever been directly involved in the coercive transplantation of human organs or bodily tissue?	No

17 Security Background - Part 4

17.1	Have you ever been the subject of a removal or deportation hearing?	No
17.2	Have you ever sought to obtain or assist others to obtain a visa, entry into the United States, or any other United States immigration benefit by fraud or willful misrepresentation or other unlawful means?	No
17.3	Have you failed to attend a hearing on removability or inadmissibility within the last five years?	No
17.4	Have you ever been unlawfully present, overstayed the amount of time granted by an immigration official or otherwise violated the terms of a U.S. visa?	No
17.5	Have you ever been removed or deported from any country?	No

18 Security Background - Part 5

18.1	Have you ever withheld custody of a U.S. citizen child outside the United States from a person granted legal custody by a U.S. court?	No
18.2	Have you voted in the United States in violation of any law or regulation?	No
18.3	Have you ever renounced United States citizenship for the purposes of avoiding taxation?	No
18.4	Are you a former exchange visitor (J) who has not yet fulfilled the two-year foreign residence requirement?	No
18.5	Have you attended a public elementary school on student (F) status or a public secondary school after November 30, 1996 without reimbursing the school?	No

19 E-Visa: Business Profile

19.1	Name of U.S. Enterprise, Business, or Company	HALDENWANG MANUFACTURING USA INC
19.2	Type of Business Enterprise	SUBSIDIARY
19.3	Date the Business Was Established or Incorporated in the United States	May 28, 2015
19.4	City Where the Business Was Established or Incorporated in the United States	COLUMBIA
19.5	State Where the Business Was Established or Incorporated	SOUTH CAROLINA

19.6 *Offices of the U.S. Enterprise*

Type of Office	HEADQUARTERS
Office Name	HALDENWANG MANUFACTURING USA INC
Street Address (Line 1)	1200 INNOVATION PKWY
Street Address (Line 2)	*Not answered*
City	DUNCAN
State/Province	SC
Postal Zone/ZIP Code	29334
Country/Region	UNITED STATES OF AMERICA
Telephone Number	8645550140
Fax Number	8645550141

19.7 *Nature of the Business*

General Trade	No
Exports from U.S.	No
Retail Sales	No
Imports to U.S.	Yes
Manufacturing	Yes
Services/Technology	Yes
Other	No

19.8 Describe Fully the Services, Production, or Other Activity of the Business: ASSEMBLES, TESTS AND SERVICES CNC GRINDING MACHINES FOR AUTOMOTIVE AND AEROSPACE MANUFACTURERS IN NORTH AMERICA; IMPORTS MACHINE COMPONENTS FROM THE GERMAN PARENT AND RUNS A SPARE PARTS AND SERVICE CENTER

20 E-Visa: Foreign Parent Business

20.1 Is There a Foreign Parent Business? Yes

Foreign Parent Business

Name of Foreign Parent Business	HALDENWANG FERTIGUNGSTECHNIK GMBH
Street Address (Line 1)	INDUSTRIESTRASSE 40
Street Address (Line 2)	*Not answered*
City	REUTLINGEN
State/Province	BADEN-WUERTTEMBERG
Postal Zone/ZIP Code	72770
Country/Region	GERMANY
Telephone Number	4971215550400
Fax Number	4971215550401

20.2 Are There Any Foreign Entities (Corporation, Partnership, etc.) Associated with the U.S. Business? Yes

Foreign Entities

Name of Foreign Entity	*Country/Region of Origin (Nationality)*	*Percent of Ownership*
HALDENWANG FERTIGUNGSTECHNIK GMBH	GERMANY	100

20.3 Are There Any Foreign Individual Owners of the U.S. Business? No

21 E-Visa: Investment

21.1 Type of Investment: CONTINUATION OF AN EXISTING BUSINESS

Fair Market Value of Business (USD): 18500000

21.2 Was Any Investment Made in the United States from Abroad in the Most Recent Year? Yes

	Total Investment from Abroad Made in the United States for the Most Recent Year	
	For Year	2025
	Year Type You Are Accounting For	CALENDAR
	Cash	
	Initial Investment (USD)	2000000
	Total Cumulative Investment (USD)	4500000
	Inventory	
	Initial Investment (USD)	800000
	Total Cumulative Investment (USD)	2600000
	Equipment	
	Initial Investment (USD)	3500000
	Total Cumulative Investment (USD)	9200000
	Premises	
	Initial Investment (USD)	0
	Total Cumulative Investment (USD)	1800000
	Other	
	Initial Investment (USD)	50000
	Total Cumulative Investment (USD)	400000
21.3	Can You Document the Source of the Investment Capital and Possession and Control of the Funds in the United States?	Yes
	Source of Investment Capital	
	Source of Investment	CORPORATE FUNDS
	Funds From	TREATY COUNTRY
	How Much (USD)	18500000
	Documentation	
	Wire Transfer Statements	Yes
	Bank Statements	Yes
	Promissory Note	No
	Other Documentation	No

22 E-Visa: U.S. Personnel (1/2)

22.1	Year Type You Are Accounting For	CALENDAR
22.2	*Nationals of the Treaty Country on E, H and L Visas*	
	Managerial/Executive	
	This Year	3
	Next Year	3
	Specialized/Essential	
	This Year	4
	Next Year	5
	All Other Employees	
	This Year	0
	Next Year	0
22.3	*U.S. Citizens and Legal Permanent Resident (LPR) Employees*	
	Managerial/Executive	
	This Year	7
	Next Year	8
	Specialized/Essential	
	This Year	26
	Next Year	30
	All Other Employees	
	This Year	148
	Next Year	160

22.4 *Other (Third Country National) Employees*

Managerial/Executive	
This Year	0
Next Year	0
Specialized/Essential	
This Year	1
Next Year	1
All Other Employees	
This Year	2
Next Year	2

23 E-Visa: U.S. Personnel (2/2)

23.1 *U.S. Business Personnel*

(1)

Surnames	BRANDT
Given Names	JULIA KATHARINA
Position/Title	DIRECTOR OF PRODUCTION
Division	PRODUCTION
Country/Region of Origin (Nationality)	GERMANY
U.S. Status of Personnel	OTHER / I DON'T KNOW
Explain	E2 VISA APPLICANT

(2)

Surnames	VOGEL
Given Names	STEFAN
Position/Title	PRESIDENT AND CHIEF EXECUTIVE OFFICER
Division	EXECUTIVE
Country/Region of Origin (Nationality)	GERMANY
U.S. Status of Personnel	NONIMMIGRANT VISA HOLDER
Visa Held	
Type of Visa Issued	EXECUTIVE/MGR/ESSENTIAL EMP (E2)
Date Visa Was Issued	June 28, 2023
Place Visa Was Issued	GERMANY

(3)

Surnames	REINHARDT
Given Names	TOBIAS
Position/Title	DIRECTOR OF PRODUCTION
Division	PRODUCTION
Country/Region of Origin (Nationality)	GERMANY
U.S. Status of Personnel	NONIMMIGRANT VISA HOLDER
Visa Held	
Type of Visa Issued	EXECUTIVE/MGR/ESSENTIAL EMP (E2)
Date Visa Was Issued	March 4, 2022
Place Visa Was Issued	GERMANY

24 E-Visa: Applicant Present Position

24.1 Type of Applicant	MANAGER
24.2 Present Position and Duties (Describe in Detail)	PRODUCTION MANAGER AT HALDENWANG FERTIGUNGSTECHNIK GMBH; LEAD 85 STAFF IN ASSEMBLY AND TESTING OF CNC GRINDING MACHINES; SET PRODUCTION PLANS AND BUDGETS; RESPONSIBLE FOR QUALITY AND NEW MACHINE LAUNCHES

24.3 *Name and Address of Present Employer*

Employer Name	HALDENWANG FERTIGUNGSTECHNIK GMBH
Years with Present Employer	9
Street Address (Line 1)	INDUSTRIESTRASSE 40
Street Address (Line 2)	*Not answered*
City	REUTLINGEN
State/Province	BADEN-WUERTTEMBERG
Postal Zone/ZIP Code	72770
Country/Region	GERMANY

24.4 *Highest Level of Education*

School	KARLSRUHER INSTITUT FUER TECHNOLOGIE
Degree	DIPLOM-INGENIEUR
Major	MECHANICAL ENGINEERING
Year	2012

24.5 Do You Have Any Other Relevant Education to Report? — No

25 E-Visa: Applicant Position in U.S.

25.1 Title of Your Position in the United States — DIRECTOR OF PRODUCTION

25.2 Duties — DIRECT ASSEMBLY, TESTING AND SERVICE OF CNC GRINDING MACHINES AT THE DUNCAN PLANT; MANAGE FOUR PRODUCTION SUPERVISORS AND A STAFF OF 120; SET PRODUCTION PLANS AND BUDGETS; INTRODUCE NEW MACHINE LINES FROM THE GERMAN PARENT

25.3 Will You Have Any Immediate Subordinates in Your Position in the U.S.? — Yes

Immediate Subordinates

Surnames	*Given Names*
HOLLOWAY	BRIAN
NGUYEN	LINH

25.4 *Annual U.S. Salary and Benefits Package*

Annual Salary (USD)	152000
Annual Allowances/Benefits (USD)	31000

25.5 Are You Replacing a Worker Already in the United States? — Yes

Worker Being Replaced

Surnames	REINHARDT
Given Names	TOBIAS
Type of Visa Issued	EXECUTIVE/MGR/ESSENTIAL EMP (E2)
Date Visa Was Issued	March 4, 2022
Country/Region Visa Was Issued	GERMANY

26 E-Visa: Application Contact

26.1 *Responsible Officer Within the Business Enterprise*

Surnames	VOGEL
Given Names	STEFAN
Position	PRESIDENT AND CHIEF EXECUTIVE OFFICER

26.2 *Person Who May Be Contacted About This Application*

Surnames	OKAFOR

Given Names	GRACE
Street Address (Line 1)	101 N MAIN ST
Street Address (Line 2)	SUITE 900
City	GREENVILLE
State/Province	SC
Postal Zone/ZIP Code	29601
Country/Region	UNITED STATES OF AMERICA
Telephone Number	8645550188
Fax Number	8645550189
Email Address	GOKAFOR@PIEDMONTIMMIGRATION.EXAMPLE.COM

27 E-Visa: U.S. Employer

27.1 *Where Do You Intend to Work?*

Name of Employer	HALDENWANG MANUFACTURING USA INC
E-Visa Company Registration Number	201500812345
U.S. Street Address (Line 1)	1200 INNOVATION PKWY
U.S. Street Address (Line 2)	*Not answered*
City	DUNCAN
State	SOUTH CAROLINA
ZIP Code (If Known)	29334
Phone Number	8645550140

28 Preparer of Application

28.1 Did anyone assist you in filling out this application? — Yes

Preparer Details

Preparer's Surnames	OKAFOR
Preparer's Given Names	GRACE
Organization Name	PIEDMONT BUSINESS IMMIGRATION LLC
Street Address (Line 1)	101 N MAIN ST
Street Address (Line 2)	SUITE 900
City	GREENVILLE
State/Province	SOUTH CAROLINA
Postal Zone/ZIP Code	29601
Country/Region	UNITED STATES OF AMERICA
Relationship To You	ATTORNEY

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